

May 5, 2017

New York City's Mayor Signs Into Law Bill Banning Inquiry Into Salary History in Hiring

Salary History Ban Becomes Effective October 31, 2017

On May 4, 2017, Mayor Bill DeBlasio signed into law a bill passed by the New York City Council that makes it an unlawful discriminatory practice for an employer to inquire about or to rely upon an applicant's salary history in determining the compensation it will offer unless the applicant has voluntarily provided that information. Our memorandum on the law is available [here](#). The salary history ban will take effect on October 31, 2017. In advance of that effective date, New York City employers will need to review their hiring practices and written policies carefully, and provide training to those engaged in hiring on compliance with the new restrictions.

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