Dear Deans,

Everyone at our law firms is entitled to be treated with respect and be free of any conduct that targets their identity and is offensive, hostile, intimidating or inconsistent with their personal dignity and rights. We prohibit any form of harassment, whether verbal, visual or physical.

Over the last several weeks, we have been alarmed at reports of anti-Semitic harassment, vandalism and assaults on college campuses, including rallies calling for the death of Jews and the elimination of the State of Israel. Such anti-Semitic activities would not be tolerated at any of our firms. We also would not tolerate outside groups engaging in acts of harassment and threats of violence, as has also been occurring on many of your campuses.

As educators at institutions of higher learning, it is imperative that you provide your students with the tools and guidance to engage in the free exchange of ideas, even on emotionally charged issues, in a manner that affirms the values we all hold dear and rejects unreservedly that which is antithetical to those values. There is no room for anti-Semitism, Islamophobia, racism or any other form of violence, hatred or bigotry on your campuses, in our workplaces or our communities.

As employers who recruit from each of your law schools, we look to you to ensure your students who hope to join our firms after graduation are prepared to be an active part of workplace communities that have zero tolerance policies for any form of discrimination or harassment, much less the kind that has been taking place on some law school campuses.

We trust you will take the same unequivocal stance against such activities as we do, and we look forward to a respectful dialogue with you to understand how you are addressing with urgency this serious situation at your law schools.

Very truly yours,

Adler & Stachenfeld LLP
Ahdoot & Wolfson, PC
Akerman LLP
Akin Gump Strauss Hauer & Feld LLP
Allen & Overy LLP
Allen Matkins Leck Gamble Mallory & Natsis LLP
Alston & Bird LLP
ArentFox Schiff LLP
Arnold & Porter
Axinn, Veltrop & Harkrider LLP
Bailey Cavalieri LLC
Baker & Hostetler LLP
Baker Botts L.L.P.
Baker McKenzie LLP
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC
Ballard Spahr LLP
Barack Ferrazzano Kirschbaum & Nagelberg LLP
Barclay Damon LLP
Barnes & Thornburg LLP
Barnes Law Firm PLLC
Benesch, Friedlander Coplan & Aronoff LLP
Berger Schatz
Berger Singerman LLP
Bilzin Sumberg LLP
Blank Rome LLP
Bocarsly Emden Cowan Esmail & Arndt LLP
Bracewell LLP
Brach Eichler LLC
Bradley Arant Boult Cummings LLP
Braflman & Associates, P.C.
Brown Rudnick LLP
Bryan Cave Leighton Paisner LLP
Buchalter, APC
Buchanan Ingersoll & Rooney PC
Cadwalader, Wickersham & Taft LLP
Carlton Fields
Cahill Gordon & Reindel LLP
Chapman and Cutler LLP
Chiesa Shahinian & Giantomasi PC
Choate, Hall & Stewart LLP
Chuhak & Tecson, P.C.
Ciresi Conlin LLP
Clark Hill PLC
Cleary Gottlieb Steen & Hamilton LLP
Clifford Chance LLP
Cohen & Gresser LLP
Cohen Tauber Spievack & Wagner PC
Cole Schotz, PC
Cooley LLP
Covington & Burling LLP
Cowen, Liebowitz & Latman, P.C.
Cozen O'Connor
Cravath, Swaine & Moore LLP
Crowell & Moring LLP
Cullen and Dykman LLP
Davidoff Hutcher & Citron LLP
Davis + Gilbert LLP
Davis Polk & Wardwell LLP
Davis Wright Tremaine LLP
Day Pitney LLP
Debevoise & Plimpton LLP
Dechert LLP
Dentons US LLP
DLA Piper LLP (US)
Duane Morris LLP
Dunn Law, P.A.
Early Sullivan Wright Gizer & McRae LLP
Eckert Seamans Cherin & Mellott, LLC
Epstein Becker & Green, P.C.
Eversheds Sutherland
Faegre Drinker Biddle & Reath LLP
Falcon Rappaport & Berkman LLP
Farrell Fritz, P.C.
Fenwick & West LLP
Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
Fish & Richardson P.C.
FisherBroyles, LLP
Foley & Lardner LLP
Foley Hoag LLP
Fox Rothschild LLP
Freed Kanner London & Millen LLC
Freshfields Bruckhaus Deringer LLP
Fried, Frank, Harris, Shriver & Jacobson LLP
Garfunkel Wild, P.C.
Gibson, Dunn & Crutcher LLP
Glaser Weil Fink Howard Jordan & Shapiro LLP
Goldberg Kohn Ltd.
Goldberg Segalla LLP
Goodwin Procter LLP
Gordon Rees Scully Mansukhani, LLP
Gould & Ratner LLP
Goulston & Storrs PC
GrayRobinson
Greenberg Glusker LLP
Greenberg Traurig, LLP
Greenspoon Marder LLP
Greensfelder, Hemker & Gale, P.C.
GS2 Law PLLC
Gunderson Dettmer Stough Villeneuve Franklin & Hachigian, LLP
Gunster, Yoakley & Stewart, P.A.
Hamburg, Rubin, Mullin, Maxwell & Lupin, PC
Harris Beach PLLC
Hausfeld
Haynes and Boone LLP
Herrick, Feinstein LLP
Hogan Lovells US LLP
Meland Budwick, P.A.
Michelman & Robinson, LLP
Milavetz Law, P.A.
Milbank LLP
Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.
Mitchell Silberberg & Knupp LLP
Moore & Van Allen PLLC
Morgan, Lewis & Bockius LLP
Morris, Nichols, Arshe & Tunnell LLP
Morrison & Foerster LLP
Morrison Cohen LLP
Morse, Barnes-Brown & Pendleton, PC
Moses & Singer LLP
Much Shelist, P.C.
Munger, Tolles & Olson LLP
Neal, Gerber & Eisenberg LLP
Nelson Mullins Riley and Scarborough
Nixon Peabody LLP
Norton Rose Fulbright
Nutter McClennen & Fish LLP
Ogletree Deakins
Olshan Frome Wolosky LLP
O'Melveny & Myers LLP
Orrick, Herrington & Sutcliffe LLP
Pachulski Stang Ziehl & Jones LLP
Pallas Partners LLP
Parker Daniels Kibort LLC
Pashman Stein Walder Hayden, P.C.
Paul Hastings LLP
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Pearl Cohen Zedek Latzer Baratz
Pearson Warshaw, LLP
Perkins Coie LLP
Pillsbury Winthrop Shaw Pittman LLP
Polisnelli PC
Porter, Wright, Morris & Arthur LLP
Proskauer Rose LLP
Pryor Cashman LLP
Quarles & Brady LLP
Quinn Emanuel Urquhart & Sullivan LLP
Reed Smith LLP
Robins Kaplan LLP
Robinson & Cole LLP
Ropes & Gray LLP
Rosenberg & Estis, P.C.
Royer Cooper Cohen Braunfeld LLC